



Oseco is seeking talented, energetic and highly motivated employees with a positive attitude to join our team!

If you are dedicated and willing to work hard for an organization that cares about its people and loves to see them produce outstanding results, then this may be just the opportunity you have been waiting for! **We are currently accepting resumes for a VP of Manufacturing.**

Summary

This position reports to the President and serves as an integral member of the Oseco Board. The Vice President of Manufacturing is responsible for all day-to-day operations and the strategic development of the manufacturing and office manufacturing departments. This position will manage the Quality team, Operations team, oversee capital projects, and manage a Project Engineer.

Essential Duties:

- Develops and implements sourcing strategies and initiatives that drive best in class performance and cost optimization.
- Leads the continuous improvement of all Oseco processes and identifies and fixes inferior processes.
- Ensures optimal availability, quality, and cost on all production materials.
- Drives a flexible and highly responsive culture able to respond quickly to market forces while maintaining appropriate levels of inventory.
- Executes best-in-class distribution management and logistics initiatives.
- Develops and drives a competence and culture of continuous improvement throughout the organization.
- Directs, inspires, and motivates employees with cooperative, constructive coaching skills.
- Develops objective metrics, follow up, and accountability systems throughout the organization.
- Develops and maintains a quality system that generates world class results.
- Implements programs that meet corporate goals and objectives.
- Works effectively with cross-functional peers to improve overall business performance.
- Develops a world class manufacturing and supply chain management team; provides coaching, mentors the current team and attracts new talent to ensure adequate depth in functional areas.



- A business partner that develops and enhances commercial relationships in the market.
- Creates the structure and processes necessary to manage the organization's current activities and its projected growth.
- Develops and installs procedures and controls to promote communication and adequate information flow within the organization.
- Establishes operations initiatives for improvement in safety, quality, cost, delivery and employee relations.
- Evaluates the results of overall operations regularly and systematically and reports these results to the President.
- Oversees and manages the overall Capital acquisition process at Oseco including the Project Engineering functions

Experience Required:

- 8 plus years of experience in Operations with 5 plus years in a management role.
- Extensive experience leading and managing complex projects across the business, with a focus on effective partnerships and collaboration to ensure success.
- Must possess the ability to communicate with Board level Executives, all other levels of employees, clients and vendors.
- Must have strong management capabilities with experience in managing people, department operations and a proven track record of managing and growing strong teams.
- Lean manufacturing experience
- Experience in strategic planning
- Bachelor's degree from four-year College or University.

Experience Desired:

- Engineering Degree

About Our Company

Oseco is a division of the Halma Group, a \$1 Billion group of 40+ companies across the globe. Oseco, located in Broken Arrow, OK, has been manufacturing rupture discs, explosion vents, and pressure relief devices for over thirty years. Oseco is known for their ability to problem solve and provide custom solutions and intelligent



design. Oseco was chosen as ***Broken Arrow Business of the Year in 2014 and Manufacturer of the Year in 2012.***

Mission and Our Brand

Oseco delivers exceptional **Life Safety** and **Equipment Protection** for our global customer base, built on a foundation of **Safety** and **Best Quality**; we deliver **Custom Solutions** based on **Performance** and **Reliability**.

We have fun!

- **Mythbusters**, one of our clients, has relied on Oseco to provide them with quality products for many of their episodes.
- We have made explosion vents for the **Space X Dragon Supply Capsule for the International Space Station.**
- Oseco solves customer problems daily: From 42" pipe protection on **Chemical Process** plants around the world to **Health Care** portable oxygen dispensers: Pressure safety devices in **upstream Oil and Gas** to **Fire Suppression** in large construction earth moving equipment.

Our Expertise

We have over 30 years of engineering and testing experience, Oseco offers products with the highest technical specifications, quality accreditations, integral burst detection systems and industry best lead-times. 100% of our products are manufactured locally.

Oseco Culture

The team at Oseco is a progressive, efficient and engaged group of talented individuals who *focus on building relationships and achieving our goals.* We truly believe in continuous improvement and regularly use Lean Manufacturing techniques to help drive ongoing efficiency gains and delight our customers. We offer a **family-oriented**, casual environment with a real **work/life balance** because we understand that our personal lives are just as important as our professional lives.

In addition to offering a competitive base salary and fostering an open, friendly, fun and respectful work environment; we offer the following benefits:

Benefits:

- Medical & Dental Plans (company & employee share in the cost of the premiums)
- Vision Insurance
- 401(k) Plan **with Company Match**



- Flexible Spending Account
- Additional Life Insurance for employee, spouse & children
- Aflac Insurance
- Gym Membership Discount

Company Paid Benefits:

- Performance Based Bonus Plans
- Short-Term Disability
- Long-Term Disability
- Life Insurance
- Generous Paid Time-Off Policy
- Nine Paid Holidays Per Year
- Tuition Reimbursement Program
- Scholarship Program for our employees' children
- Employee Assistance Program
- Company Paid Training Programs (employees average 104 hrs. of training per year)
 - Lean Manufacturing
 - Marketing
 - Project Management
 - Leadership
- Wellness Programs
- We like to celebrate our Successes by having many Company events (Christmas Party, End of Year Party, Company Picnics, Chili Cook off, Drillers Baseball games, lunch celebrations and monthly jump start breakfast etc...)

If you like to **work hard** and enjoy the **daily challenge** of keeping **people safe** in an **energetic rapidly growing** organizational environment, then further information about our company and each of our open positions can be reviewed at our award winning website at www.oseco.com

If you are interested in any of our open positions or know someone who may be interested please send your resume to Robyn Stange, our Human Resources Manager, at rstange@oseco.com